

Kala Academy Goa's College of Theatre Arts
(A Grant-in-Aid Institution Affiliated to Goa University)
C/o Rajiv Gandhi Kala Mandir Ponda – Goa 403401, Ph: 0832 -2312147
Email: collegeoftheatrearts.ka@gmail.com

Applications are invited for the filling of the below mentioned post for the A.Y. 2025-26 and regular basis, C/o Rajiv Gandhi Kala Mandir, Ponda.

Sr. No.	Name of the post	No. of Posts & reservation	Nature of Post
01	College Director in Physical Education & Sports	01-UR	Contractual basis till (02/02/2026) in lieu of Study Leave
02	Asst. Prof. in Performing Arts Theatre	01-UR	Contractual basis
03	Asst. Prof. in Performing Arts Theatre	02-UR	Contractual basis (Odd Semester)
04	Asst. Prof. in Performing Arts Theatre	01-UR	Lecture basis
05	Asst. Prof. in Environmental Studies	01-UR	Lecture basis
06	Asst. Prof. in English	01-UR	Lecture basis
07	Asst. Prof. in Konkani	01-UR	Lecture basis
08	Asst. Prof. in Hindi	01-OBC	Lecture basis
09	Asst. Prof. in Marathi	01-UR	Lecture basis
10	College Counsellor	01-UR	Contractual basis

Sr. No.	Name of the post	No. of Posts & reservation	Nature of Post
01	Principal	01-UR	Regular
02	Junior Stenographer	01-UR	Regular

UR-Unreserved and OBC-Other Backward Class.

Note: All lecture basis appointments are subject to availability of workload.

Mandatory Requirements:

- Valid certificate of 15 years Residence in Goa.
- Knowledge of Konkani is essential & knowledge of Marathi is desirable.

Visit College Website (www.kagcta.ac.in) for detailed notification. Applications need to reach the Principal, Kala Academy Goa's College of Theatre Arts, C/o. Rajiv Gandhi Kala Mandir, Ponda–Goa 403401, within 15 days from the date of publication of this advertisement and for Principal post with in 20days from the date of publication of this advertisement.

Date: 29/05/2025

SD/-
Off. Principal

A) Minimum Qualification for the posts from Sr. No. 01 as per Goa University Statutes.

Goa University Statute: SC-16.4.8

MINIMUM QUALIFICATIONS FOR THE POST OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND SPORTS

I. College Director of Physical Education and Sports Eligibility (A or B):

A.

i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

ii) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.

iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SET, or who are or have been awarded a Ph.D. Degree in Physical Education or

Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be or have been awarded Ph.D. degree from National Institutes of Importance:

Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Statutes of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SET for recruitment and appointment of College Director of Physical Education and Sports subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) Open Ph.D. viva voce of the candidate has been conducted;

d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two research papers in conference/ seminar, based on his/her Ph.D work.

Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

iv) NET / SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SET.

v) Passed the physical fitness test conducted in accordance with these Statutes.

OR

B.

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

II. Physical Fitness Test Norms:

(a) Subject to the provisions of these Statutes, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

(b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN / WALK TEST			
Up to30Years	Up to40Years	Up to45Years	Up to50Years
1800metres	1500metres	1200metres	800metres

NORMS FOR WOMEN			
8 MINUTES RUN / WALK TEST			
Up to30Years	Up to40Years	Up to45Years	Up to50Years
1000metres	800metres	600metres	400metres

A) Minimum Qualification for the posts from Sr. No. 02 to 04 as per Goa University Statutes.

SC-16.4 Direct Recruitment

SC-16.4.3 Drama Discipline:

I. Assistant Professor:

Eligibility (A or B)

A.

i) Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case maybe. Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-

- The Ph.D. degree of the candidate has been awarded in the regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC / CSIR / ICSSR or any other similar agency.

Note:

- The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- NET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.

OR

B.

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- Been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading

system is followed), from the National School of Drama, or any other such Institution in India or abroad;

ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and

iii) The ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

B) Minimum Qualification for the posts from Sr. No. 5 to 9.

Eligibility (A or B)

A

i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
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ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance are exempted from NET/SET:

iii) Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET. Candidates with publications in peer reviewed journals as approved by Goa University from time to time or UGC-listed journals shall be desirable.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- a) Quacquarelli Symonds (QS)
- b) The Times Higher Education (THE)

OR

- a) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Minimum qualification for the post Sr. No. 10, of Counsellor (Contractual basis):
Master in Psychology / Human Development from a recognised University / Institution with 55% marks in aggregate.

Desirable:

- Specialised in Clinical / Counselling Psychology.
- Minimum experience of 1 year working as a Counsellor.

Minimum qualification for the post of Junior Stenographer (Regular basis):

- 1) Higher Secondary School Certificate from a recognized Board or All India Council for Technical Education approved Diploma awarded by a recognized state Board of Technical Education.
- 2) Speed of 100 words per minute in short Hand and 35 words per minute in typing.
- 3) Minimum three months certificate course in Computers.
- 4) Minimum One year experience compulsory as per notification 1/8/2023-PER of Goa Government.

* **Note:** This post will be filled in accordance with the recruitment rules in force from time to time as per regulations of Government of Goa.

In addition to the requirements specified above, the following mandatory requirements shall be applicable:

- a) Minimum of 15 years of valid Residence Certificate in Goa.
- b) Knowledge of Konkani.
- c) Knowledge of Marathi shall be desirable.
- d) One set of self-attested documents.
- e) Last date to apply for the posts is 15 days from the date of publishing of advertisement.

Date: 29/05/2025

SD/-
Officiating Principal
Kala Academy Goa's College of Theatre Arts