

**Kala Academy Goa's College of Theatre Arts**  
(A Grant-in-Aid institution affiliated to Goa University)  
C/o Rajiv Gandhi Kala Mandir Ponda – Goa 403401 / Ph: 0832 -2312147  
Email: [collegeoftheatrearts.ka@gmail.com](mailto:collegeoftheatrearts.ka@gmail.com)

**WALK IN INTERVIEW**

For the filling of the below mentioned post for the A.Y. 2024-25, at Rehearsal Hall, Rajiv Gandhi Kala Mandir, Ponda. Date:03/07/2024

Sr. No.	Position	No. of Posts & Reservation	Date & Time of Interview	Nature of post
1	Asst. Prof. in Acting & Direction	01-UR	10/07/2024 at 02.00pm -03.00pm	Contract Basis
2	Asst. Prof. Dramatic Literature	01-UR	10/07/2024 at 03.00pm -04.00pm	Lecture Basis
3	Asst. Prof. in Comparing Skills	01-UR	10/07/2024 at 03.00pm -04.00pm	Lecture Basis (for Odd Semester only)
4	Asst. Prof. in Acting for Camera & Digital Film Making	01-UR	10/07/2024 at 03.00pm -04.00pm	Lecture Basis
5	Asst. Prof. in Stage Craft, Design, Techniques & Production	01-UR	10/07/2024 at 04.00pm -05.00pm	Lecture Basis
6	Asst. Prof. in English	01-UR	11/07/2024 at 10.00am -11.00am	Lecture Basis
7	Asst. Prof. in Marathi	01-ST	11/07/2024 at 10.00am -11.00am	Lecture Basis
8	Asst. Prof. in Hindi	01-OBC	11/06/2024 at 11.00 - 12.00noon	Lecture Basis
9	College Counsellor	01-UR	11/07/2024 at 12.00-01.00pm	Contract Basis
<b>All lecture basis appointments are subject to availability of workload.</b>				

Applications are invited for the post of LDC on contractual basis for the Academic Year 2024-25 only. Last date to receive application for LDC post is 15 days from the date of publication of this advertisement, at Kala Academy Goa's College of Theatre Arts, C/o Rajiv Gandhi Kala Mandir, Ponda-Goa.

Sr. No.	Name of the Post	No. of Posts	Date & Time of written test	Date & Time of Interview	Nature of Post
01	LDC	01-UR	To be declared after scrutiny of applications	To be declared after scrutiny	Contract Basis

**UR-Unreserved, OBC-Other Backward Class and ST-Scheduled Tribe.**

**Note: All lecture basis appointments are subject to availability of workload.**

**Last date to receive application for LDC post is 15 days from the date of publication of this advertisement, at Kala Academy Goa's College of Theatre Arts, C/o Rajiv Gandhi Kala Mandir, Ponda-Goa.**

**The above walk-in-interview will be held at Kala Academy Goa's College of Theatre Arts, C/o Rajiv Gandhi Kala Mandir, Ponda-Goa.**

**A) Minimum Qualification for the posts from Sr. No. 01 to 05 as per Goa university Statutes.**

**SC-16.4 Direct Recruitment**

**SC-16.4.3 Drama Discipline:**

**I. Assistant Professor:**

**Eligibility (A or B)**

**A**

- i) Master's Degree with at least 55% marks (or an equivalent grade in a point scale where Ver grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance

with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case maybe. Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC /CSIR/ICSSR or any other similar agency.

Note: 1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

2. NET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.

**OR**

**B**

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i) been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
- iii) The ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

**B) Minimum Qualification for the posts from Sr. No. 6 to 8.**

**Eligibility (A or B)**

**A**

- (i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Page 3 of 5.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance are exempted from NET/SET:
- (iii) Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) The Ph.D. degree of the candidate has been awarded in a regular mode; b)
  - b) The Ph.D. thesis has been evaluated by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate has been conducted;

- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET. Candidates with publications in peer reviewed journals as approved by Goa University from time to time or UGC-listed journals shall be desirable.

**OR**

**B**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE)

**OR**

- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Minimum qualification for the post of Counsellor:**

- I) Master in Psychology / Human Development from a recognised University / Institution with 55% marks in aggregate.
- II) Knowledge of Konkani.

**Desirable:**

- a) Specialised in Clinical / Counselling Psychology.
- b) Minimum experience of 1 year working as a Counsellor.
- c) Knowledge of Marathi.

**Minimum qualification for the post of L.D.C:**

- i) Possessing Higher Secondary School Certificate from a recognised Board / Institute.
- ii) Knowledge of computer application / operation with typing speed of 30 words per minute in English.
- iii) Knowledge of Konkani.
- iv) Minimum fifteen years domicile in the state.
- v) Age limit not exceeding 45 years.
- vi) Age relaxation for ST / SC / Children of Freedom Fighter / Sports persons by 5 years and for OBC by 3 Years, Person with disabilities by 10years.

**Desirable:** Knowledge of Marathi.

**In addition to the requirements specified above, the following mandatory requirements shall be applicable:**

- a) **Minimum of 15 years of Residence in Goa.**
- b) **Knowledge of Konkani.**
- c) **Knowledge of Marathi shall be desirable.**

**Instructions:**

Only candidates having prescribed qualification and meet the essential conditions will be allowed to appear for the interview.

Candidates should register their names in the Kala Academy Goa's College of Theatre Arts Office One hour before the scheduled time of the interview.

Candidates are required to carry a copy of application, CV on plain paper (A4 size) bio-data with self-attested copies of valid caste certificate, valid residence certificate and certificates Page 5 of 5 pertaining to educational qualification (from SSC onwards) shall be submitted at the time of registration addressed to the Principal, Kala Academy Goa's College of Theatre Arts, C/o Rajiv Kala Mandir Ponda-Goa.

In case candidate from reserved category is not available, candidates from General category will be considered for shorter period of appointment.

Candidate shall produce the original certificates for verification during the interview.

Candidates appearing for interview will have to present themselves at their own expenses. No TA/DA will be paid to the candidates.

College reserves the right not to fill up the position/cancel the selection process at any point of time without assigning any reasons and no expenses/refund shall be payable to any applicant in such cases. For detail information about qualification, pay scale and other terms and conditions visit Goa University website: [www.unigoa.ac.in](http://www.unigoa.ac.in).

SD/-

**Prof. (Dr.) Rajay Pawar**  
**Principal**